



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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WILLIAM T FUJIOKA
Chief Executive Officer

June 22, 2009

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS TO IMPLEMENT THE FISCAL YEAR (FY) 2009-2010 PROPOSED BUDGET (ALL DISTRICTS - 3 VOTES)

SUBJECT

This letter and accompanying ordinance will update the tables of classes of positions and the departmental staffing provisions by deleting classifications and implementing new positions countywide in conjunction with the FY 2009-2010 Proposed Budget as recommended by the Chief Executive Office.

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to delete 10 non-represented classifications and one (1) special pay provision position, and to update the departmental provisions to reflect positions allocated and reorganizations recommended in the FY 2009-2010 Proposed Budget.

PURPOSE/JUSTIFICATION FOR RECOMMENDED ACTIONS

The amendment of County Code Section 6.28.050 reflects deleted classifications to be implemented in conjunction with the FY 2009-2010 Proposed Budget. Furthermore, your Board's approval of this ordinance will fulfill the Charter requirement to provide, by ordinance, for the number of County employees. It will also provide the authority for County departments to fill new positions allocated in the FY 2009-2010 Proposed Budget. These recommendations are a routine part of the annual budget process.

Board of Supervisors
GLÓRIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

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Fifth District

"To Enrich Lives Through Effective And Caring Service"

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Implementation of Strategic Plan Goals

Approval of the accompanying ordinance will further the County Strategic Plan Goal of Operational Effectiveness. Specifically, it will address the Service Excellence and Organizational Effectiveness Strategy to improve the quality of the workforce, to achieve departmental operational efficiencies, and to maintain consistency in personnel practices throughout the County.

Department of Community and Senior Services Reorganization

The departmental provisions for the Commission on Human Relations (Title 6, Chapter 6.79) and the Office of Ombudsman (Title 6, Chapter 6.93) are being deleted and transferred under the Department of Community and Senior Services (Title 6, Chapter 6.58). This action reflects the recent consolidation of these departments in conjunction with the FY 2009-2010 Proposed Budget recommendations as issued by the Chief Executive Office.

Deleted Classes

We are recommending the deletion of 10 vacant non-represented classifications – nine (9) obsolete classifications (i.e., obsolete occupation, department, or replacement by an unclassified equivalent position) and one (1) in conjunction with the transfer of the Ombudsman function to the Department of Community and Senior Services (Attachment A).

In addition, we are deleting one (1) special pay provision position – Member, Commission on Aging (Attachment A). This Commission and its positions are being merged with the Area Agency on Aging to eliminate duplicative efforts, save resources, and promote collaboration and the integration of senior services in the County. Both agencies provide advisory services designed to address the needs and welfare of older adults.

Class deletions are consistent with the County's strategy to reduce the number of obsolete County classes. The affected departments have been informed of and have consented to these deletions.

FISCAL IMPACT/FINANCING

The cost of and financing for the new position recommendations have been included in the FY 2009-2010 Proposed Budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Pursuant to Article III, Section 11(3) of the Charter of the County of Los Angeles, the Board of Supervisors is to provide, by ordinance, for the number of assistants, deputies, clerks, attaches, and other persons employed in the service of the County. The County Charter also authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

Appropriate consultations have been conducted with the impacted employee organizations regarding the recommended classification actions. The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these recommendations will enable departments to effect personnel actions associated with the FY 2009-2010 Proposed Budget. Ultimately, this will enhance the quality of services provided to the public.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:DIL:WGL:PHG
SJM:VMH:CS:mst

Attachment

c: Director of Personnel
Executive Officer, Board of Supervisors
County Counsel
Auditor-Controller
Affected Departments

ATTACHMENT A**NON-REPRESENTED CLASSES RECOMMENDED FOR DELETION**

Item No.	Title
1625	Administrative Coordinator, Child Support Services
3007	Administrative Manager, Animal Care & Control
0023	Chief Deputy, Agricultural Commissioner/Weights and Measures
9111	Deputy Director, Children & Family Services
6884	Laundry Supervisor IV
2132	Management Secretary, Marshal
2463	Marshal's Dispatcher I
1634	Ombudsman
4952	Plant Pathology Laboratory Technician
2224	Supervising Programmed Typewriter Operator

SPECIAL PAY PROVISION POSITION RECOMMENDED FOR DELETION

Item No.	Title
9455	Member, Commission on Aging